

Fixin' San Mateo County is a local grassroots organization working for accountability and transparency from our County Sheriff's Office.



Fixin' SMC and supporters at our 2025 Holiday Party at the Domini Hoskins Black History Museum and Learning Center

## A Letter from Our Chair

Dear Friends and Supporters,

2025 tested San Mateo County in ways we never imagined. For ten long months, our community endured chaos, instability, and turmoil from the Sheriff's Office. We watched our beloved county—one of the most prosperous in California—plunge into national headlines for all the wrong reasons. Lawsuits stacked up. Employees were fired or silenced. Families were shaken. And nearly every morning, we woke up to another troubling news story that made us wonder: How did we get here? Who is protecting our community? Who is protecting our loved ones?



Board Chair Jim Lawrence

In that darkness, you, our supporters, kept us moving. And Fixin' San Mateo County refused to back down. We never lost sight of our mission: to secure true accountability through an independent civilian commission and an Inspector General. That fight is not over, but thanks to you, we made bold, undeniable progress.

But friends, as we step into 2026, our work is far from finished. The damage of the past year will not heal on its own. Real reform requires persistence, courage, and urgency—exactly what we intend to bring into the new year.

### Our 2026 priorities demand immediate action:

- Stopping deaths in jail. Every life matters. Every loss is a tragedy.
- Restoring full religious services for incarcerated people—an essential part of healing, humanity, and rehabilitation.
- Defending the absolute right to vote—every American, regardless of circumstance, deserves a voice.
- Ensuring incarcerated individuals regain the basic right to receive physical mail—a lifeline to family, hope, and second chances.
- Establishing an independent complaint process—because no one should ever be forced to file a complaint with the very agency they fear.

**This is a defining moment for San Mateo County.** Our momentum is real. Our coalition is growing. And with new leadership now in place at the Sheriff's Office—leadership we are actively partnering with—we finally have an opportunity to rebuild trust and restore public safety as the county's highest priority.

But we cannot do it without you.

Your voice, your support, and your commitment are the reasons for the change. Thank you for standing with us—especially when it was hardest.

With urgency, resolve, and deep gratitude,  
*Jim Lawrence, Board Chair, Fixin' San Mateo County*



2025 Garden Party



2025 Juneteenth Celebration



2025 Fixin' on the Coast

# FIXIN' 2025 Impact Report

## San Mateo County

### Impact

#### In 2025, together we accomplished:

Bringing the community together for a powerful forum on Measure A—the charter amendment that gave the Board of Supervisors the authority to remove a sheriff who fails the public. Ours was the only community forum that included participation by the County Attorney’s Office to clarify questions about the measure.

Persuading the Independent Civilian Advisory Commission (ICAC) to formally urge the Board of Supervisors to establish an Inspector General for the Sheriff’s Office—a major step toward true accountability.

Creating and leading the California Coalition for Sheriff Oversight (CCSO), helping advance six major oversight and reform bills that were passed and signed into law—protecting communities across the entire state.

Earning the Herby Dawkins Community Service Award from the NAACP San Mateo County Branch, for leadership during an extremely challenging period.

Becoming the trusted public voice—local and national media repeatedly turned to Fixin’ for clarity, truth, and a community-focused perspective when it mattered most.

### 2026 Goals and Focus

#### Looking ahead, we are committed to:

**Establishing Inspector General:** Advocate for the Board of Supervisors to establish a regular, ongoing Inspector General’s Office to take complaints, measure trends, investigate incidents, and make recommendations on policies and practices to improve safety.

**Educating:** Continue to reach out and educate the community including local leaders, organizations, and residents to create a unified vision for civilian engagement in community safety,

**Collaborating with Sheriff’s Office:** Work with the Sheriff’s Office and union leadership to define and implement ongoing collaboration goals and objectives.

**We could not do this work without your help.**

Please donate today using this QR code



Or mail your check made out to Fixin’ San Mateo County:

Fixin’ San Mateo County  
PO Box 358  
Redwood City, CA 94064

### Balance Sheet as of December 31, 2025

#### ASSETS

|                                   |           |
|-----------------------------------|-----------|
| Current Assets                    |           |
| Checking/Savings                  |           |
| ActBlue .....                     | 447.78    |
| California Bank & Trust Ckg ..... | 16,811.89 |
| Divvy.....                        | 1,494.49  |
| Total Checking/Savings .....      | 18,754.16 |
| Total Current Assets .....        | 18,754.16 |

|                          |        |
|--------------------------|--------|
| Other Assets             |        |
| Other Assets .....       | 457.36 |
| Total Other Assets ..... | 457.36 |

**TOTAL ASSETS.....19,211.52**

#### LIABILITIES & EQUITY

|                               |           |
|-------------------------------|-----------|
| Equity                        |           |
| Unrestricted Net Assets ..... | 17,203.82 |
| Net Income .....              | 2,007.70  |
| Total Equity .....            | 19,211.52 |

**TOTAL LIABILITIES & EQUITY .....19,211.52**

### Profit & Loss Statement

#### Income

|  |           |
|--|-----------|
| Direct Public Support                    |           |
| Individual, Business Contributions ..... | 17,935.00 |
| Total Direct Public Support .....        | 17,935.00 |
| Total Income .....                       | 17,935.00 |

#### Expense

|                                 |          |
|---------------------------------|----------|
| Bank Fees .....                 | 398.40   |
| Contract Services               |          |
| Accounting Fees .....           | 1,148.46 |
| Outside Contract Services ..... | 7,200.00 |
| Total Contract Services .....   | 8,348.46 |

#### Operations

|                                       |          |
|---------------------------------------|----------|
| Books, Subscriptions, Reference ..... | 500.00   |
| Postage, Mailing Service .....        | 744.39   |
| Printing and Copying .....            | 859.08   |
| Software .....                        | 117.40   |
| Supplies .....                        | 164.50   |
| Telephone, Telecommunications .....   | 935.90   |
| Total Operations .....                | 3,321.27 |

#### Other Types of Expenses

|                                      |          |
|--------------------------------------|----------|
| Insurance - Liability, D and O ..... | 3,162.00 |
| Total Other Types of Expenses.....   | 3,162.00 |

#### Travel and Meetings

|                                       |        |
|---------------------------------------|--------|
| Conference, Convention, Meeting ..... | 697.17 |
| Total Travel and Meetings .....       | 697.17 |

**Total Expense .....** 15,927.30

Net Ordinary Income .....